



Job Title:	Head of Level 2 Programming	Job Category:	Soccer
NC Fusion Division:	WEST	NC Fusion Contact:	Sarah Bridges
Location:	BB&T Sports Park	Travel Required:	Yes
Level/Salary Range	\$50,000-\$55,000 Full Benefits Package	Position Type:	Full-Time

Position Summary: Responsible for upholding the standards of Level 2 Programming through coaching development and relationships with key stakeholders.

PRIMARY ROLES and RESPONSIBILITIES

CORE VALUES AND CHARACTER

*NC Fusion believes in its Core Values in Action (Humility, Development, Community and Trust). We seek staff that embody these values.

*Responsible for maintaining and improving the relationships between our key stakeholders: parents, players, coaches, administration.

LEADERSHIP

*Report upwards to the CXO, collaborate with fellow Heads at Level 1, 2, 3, and 4.

*Lead staff coaches in accountability, peer assessment, feedback.

*Ensure that coaches are delivering on the product that customer has purchased.

*Focus on Mentorship of Staff.

*Manage feedback within the Club's systems.

*Maintain relationship with Assistant Head (if applicable).

BUSINESS ADMINISTRATION

*Proficiency in communicating across a wide range of people, ages, and level of play.

*Ability to set and meet goals.

*Understanding and appreciation of finances and budget.

*Ability to use technology for communication – specifically Microsoft Teams.

*Oversee all administrative logistics of the Level 2 West Program: registering for tournaments, communication with families, setting training schedules, informing managers, etc.

SOCCER

*Focused implementation of the Club's technical direction within the 4 elements of play: technical, tactical, physical, psychological.

*Hire/place program coaches.

*Willingness to improve the day-to-day curriculum.

*Consistently monitoring coaches' feedback of players.

*Facilitating feedback system with coaches.

*Continuing parent engagement throughout season – first with setting up proper expectations at the start of each season.

*Oversee the player placement and team selection process during tryouts.

*Attend annual CPR/First Aid and SafeGuard Training provided by NC Fusion.

Minimum Requirements

*At least 5 years of Coaching experience.

*C License (or equivalent).

*Experience coaching/mentoring coaches.

PHYSICAL REQUIREMENTS

Ability to lift +20lbs to meet demands of field/facility setup.



ENVIRONMENT

Ability to work indoors and outdoors on a daily basis.

ADDITIONAL NOTES

Additional Duties assigned by Executive Director as needed by NC Fusion.

Reports to: Chief Experience Officer

Reviewed By:	Name	Date:	Date
Approved By:	Name	Date:	Date
Last Updated By:	Name	Date/Time:	Date/Time

X

Employee Signature/Date

X

Hiring Manager Signature/Date