Job Title: Head of Level 2 Programming

Job Category: Soccer

NC Fusion Division: WEST

NC Fusion Contact: Sarah Bridges

Location: BB&T Sports Park

Travel Required: Yes

Level/Salary Range: $50,000-$55,000

Full Benefits Package

Position Type: Full-Time

**Position Summary:** Responsible for upholding the standards of Level 2 Programming through coaching development and relationships with key stakeholders.

**PRIMARY ROLES and RESPONSIBILITIES**

**CORE VALUES AND CHARACTER**
*NC Fusion believes in its Core Values in Action (Humility, Development, Community and Trust). We seek staff that embody these values.*
*Responsible for maintaining and improving the relationships between our key stakeholders: parents, players, coaches, administration.*

**LEADERSHIP**
*Report upwards to the CXO, collaborate with fellow Heads at Level 1, 2, 3, and 4.*
*Lead staff coaches in accountability, peer assessment, feedback.*
*Ensure that coaches are delivering on the product that customer has purchased.*
*Focus on Mentorship of Staff.*
*Manage feedback within the Club’s systems.*
*Maintain relationship with Assistant Head (if applicable).*

**BUSINESS ADMINISTRATION**
*Proficiency in communicating across a wide range of people, ages, and level of play.*
*Ability to set and meet goals.*
*Understanding and appreciation of finances and budget.*
*Ability to use technology for communication – specifically Microsoft Teams.*
*Oversee all administrative logistics of the Level 2 West Program: registering for tournaments, communication with families, setting training schedules, informing managers, etc.*

**SOCCER**
*Focused implementation of the Club’s technical direction within the 4 elements of play: technical, tactical, physical, psychological.*
*Hire/place program coaches.*
*Willingness to improve the day-to-day curriculum.*
*Consistently monitoring coaches’ feedback of players.*
*Facilitating feedback system with coaches.*
*Continuing parent engagement throughout season – first with setting up proper expectations at the start of each season.*
*Oversee the player placement and team selection process during tryouts.*
*Attend annual CPR/First Aid and SafeGuard Training provided by NC Fusion.*

**Minimum Requirements**
*At least 5 years of Coaching experience.*
*C License (or equivalent).*
*Experience coaching/mentoring coaches.*

**PHYSICAL REQUIREMENTS**
Ability to lift +20lbs to meet demands of field/facility setup.
**ENVIRONMENT**

Ability to work indoors and outdoors on a daily basis.

**ADDITIONAL NOTES**

Additional Duties assigned by Executive Director as needed by NC Fusion.

**Reports to:** Chief Experience Officer

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