



Job Title:	ECNL National - Staff Coach	Job Category:	Soccer
NC Fusion Division:	LEVEL 1 BOYS	NC Fusion Contact:	ADAM REEKIE
Location:	Winston-Salem & Greensboro, NC	Travel Required:	Yes
Level/Salary Range	\$28-\$35k + Full Benefits Package	Position Type:	Full-Time

Position Summary: Responsible for upholding the standards of NC Fusion programming and committing to player and team development.

PRIMARY ROLES and RESPONSIBILITIES

Coach of 2 Teams – 4 days of training per week + weekend games

- Pre ECNL National U11
- Pre ECNL National U12

ECNL Player Development, Identification & Recruitment: All Teams/Levels

Geographic Facility Support

- Part of a Facility Support Team Responsible For: Weekend Game Setup (Level 1, 2, 3 & 4), Major Events Setup, Goal Moving, Net Fixing, Field Lining, Conference Room Setup, Signage)

ADDITIONAL ROLES and RESPONSIBILITIES

- Assist with develop internal scouting network & external player recruitment into Level 1.
- Support in developing external club relationships and partnerships with local clubs.
- Assist with development of all Level 1 players (individual & team)
- Be an ambassador for the club through living the core values everyday.

CORE VALUES AND CHARACTER

*NC Fusion believes in its Core Values in Action (Humility, Development, Community and Trust). We seek staff that embody these values.

*Responsible for maintaining and improving the relationships between our key stakeholders: parents, players, coaches, administration.

LEADERSHIP

*Reports upwards to the Head of Level 1, and collaborates with fellow staff coaches in Levels 1, 2, 3, and 4.

*Continually assesses players in accountability/feedback process.

*Shares best practices with peer coaches.

*Supports all Club functions throughout the soccer year.

ADMINISTRATION

*Attends annual CPR/First Aid and SafeGuard Training provided by NC Fusion.

*Each full-time Staff Coach will have an additional supplemental role based on personal qualities and Club needs.

SOCCER

*Oversees training of U11 and U12 pool.

*Manages CDL (Carolina Development League) game schedule for U11 and U12 pools.

*Helps implement Level 1 character development curriculum.

*Has a thorough understanding of the the age group and needs of players.

*Has a thorough knowledge of age-appropriate Player and Stages of Development.

* Open minded & seeks evidenced-based approach to coaching.

*Develops, plans, organizes and executes session plans for individuals/team adhering to Level 1 style of play.

*Collaborates with Level Head and staff on continued development of philosophy & playing style.

*Positive influence and behaviors regarding team and staff culture.



- *Adheres to curriculum, philosophy & style of play outlined by Level 1 Boys staff.
- *Provides weekly feedback to players/families based on the WWW/EBI process.
- *Attends bi-monthly soccer staff meetings to collaborate and improve.
- *Supports and is present for the player placement and team selection process during tryouts.

Minimum Requirements

- *USSF B or working towards (international equivalent accepted) USSF A license preferred.
- *Minimum of 5 years coaching within ECNL or Academy system.

PHYSICAL REQUIREMENTS

Ability to lift +20lbs to meet demands of field/facility setup.

ENVIRONMENT

Ability to work indoors and outdoors on a daily basis.

ADDITIONAL NOTES

Additional Duties assigned by Executive Director as needed by NC Fusion.

Reports to: Head of Level

Reviewed By:	Name	Date:	Date
Approved By:	Name	Date:	Date
Last Updated By:	Name	Date/Time:	Date/Time

X

Employee Signature/Date

X

Hiring Manager Signature/Date