



<b>Job Title:</b>	Pre ECNL Staff Coach Girls	<b>Job Category:</b>	Soccer
<b>NC Fusion Division:</b>	TRIAD	<b>NC Fusion Contact:</b>	John Pardini
<b>Location:</b>	Kernersville, NC	<b>Travel Required:</b>	Yes
<b>Level/Salary Range</b>	\$28-\$35k + Full Benefits Package	<b>Position Type:</b>	Full-Time

**Position Summary:** Responsible for upholding the standards of NC Fusion programming and committing to player and team development.

**PRIMARY ROLES and RESPONSIBILITIES**

Coach of 3 Teams – 4 days of training

- U12 Pre-ECNL
- U11 Pre-ECNL
- U10 Academy

Pre-ECNL Development & Player Recruitment (U9-U12)

Geographic Facility Support

- Part of a Facility Support Team Responsible For: Weekend Game Setup (Level 1, 2, 3 & 4), Major Events Setup, Goal Moving, Net Fixing, Field Lining, Conference Room Setup, Signage)

**ADDITIONAL ROLES and RESPONSIBILITIES**

- Develop scouting network and external player recruitment into Level 1, as well as Discovery Player and Guest player opportunities for training, games, and events.
- Support in developing external club relationships and partnerships with local clubs
- Player to Player Mentorship Program: Big Sister/Little Sister
- Development of Girls Youth Players U10-U12
- Support in development of Girls Youth Coaches U10-U12
- Development of Girls Recreation & Academy Camps & Tournaments
- Assists Level 3 & 4 Programming related to Girls Soccer
  - Recruitment of players from recreation into Girls Academy/Pre-ECNL
  - Recruitment of Recreation Coaches/Teams into Girls Academy/Pre-ECNL
- Be an ambassador for the club through the relationships with their players, parents, and all whom they contact

**CORE VALUES AND CHARACTER**

\*NC Fusion believes in its Core Values in Action (Humility, Development, Community and Trust). We seek staff that embody these values.

\*Responsible for maintaining and improving the relationships between our key stakeholders: parents, players, coaches, administration.

**LEADERSHIP**

\*Reports upwards to the Head of the Program, collaborate with fellow staff coaches in Levels 1, 2, 3, and 4.

\*Continually assesses players in accountability/feedback process.

\*Shares best practices with peer coaches.

\*Supports all Club Functions throughout the soccer year.

**ADMINISTRATION**

\*Holds to the daily standards on and off the field set forth by the Coaches' Feedback Form.

\*Attends annual CPR/First Aid and SafeGuard Training provided by NC Fusion.

\*Each full-time Staff Coach will have an additional supplemental role based on personal interests and Club needs.

**SOCCER**



- \*Has a thorough understanding of the product that customers' have purchased and deliver on that to the very highest standard.
- \*Continually driven to implement the Club's technical direction.
- \*Willingness to improve the day-to-day curriculum.
- \*Focuses training curriculum on 4-elements of play: technical, tactical, physical, psychological.
- \*Provides monthly feedback to players/families based on the WWW-EBI Process.
- \*Attends bi-monthly soccer staff meetings to collaborate and improve.
- \*Continues parent engagement throughout season – weekly recap emails to families with continued assessment on team's play.
- \*Supports and is present for the player placement and team selection process during tryouts.

**Minimum Requirements**

\*Varies depending on Level of Coaching.

**PHYSICAL REQUIREMENTS**

Ability to lift +20lbs to meet demands of field/facility setup.

**ENVIRONMENT**

Ability to work indoors and outdoors on a daily basis.

**ADDITIONAL NOTES**

Additional Duties assigned by Executive Director as needed by NC Fusion.

**Reports to:** Head of Program

Reviewed By:	Name	Date:	Date
Approved By:	Name	Date:	Date
Last Updated By:	Name	Date/Time:	Date/Time

X

Employee Signature/Date

X

Hiring Manager Signature/Date